RESERVE AFFAIRS DIVISION, PERSONNEL MANAGEMENT BRANCH (RAM)

AR PROGRAM OVERVIEW
ADSW PROGRAM
NOTICE OF ELIGIBILITY

OVERVIEW

- ACCESSION PROCESS
- CAREER DESIGNATION
- ASSIGNMENT GUIDELINES
- CAREER PATHS
- OPPORTUNITIES
- ISSUES

MISSION

Per Title 10, United States Code (USC),

Active Reserve Personnel are Authorized to Assist in Organizing, Administering, Recruiting and Retaining, Instructing and Training Members of the Marine Corps Reserve

ACCESSION PROCESS

- Enlisted Accession Boards are held quarterly
- Officer Accession Boards are held bi-annually
- MARADMIN announces board dates and application deadlines
- Enlisted Board is composed of AC, AR and SMCR Officers and Senior SNCOs
- Officer Board is composed of AC, AR and SMCR Officers

ACCESSION PROCESS

- Competitive Process
  - Board Selection
  - Enlisted Marines - Compete by Grade & MOS for Available Billets
- Accession Candidates
  - SMCR
  - IRR
  - AC Enlisted within 120 days of EAS
  - AC Officer within 180 days of EAS

ACCESSION PROCESS

- Resources available to help applicants
  - CAREER RETENTION SPECIALIST
  - TRANSITIONAL RECRUITER
    - 1-800-552-8762
  - PRIOR SERVICE RECRUITER
    - 703-432-9655
  - RAM-1
  - RAM-2

CAREER DESIGNATION

- Designation given to Marines, on the AR Program who, through competitive advancement, may earn an Active Military Retirement after a minimum of 20 years of Active Federal Military Service.
- AR ENLISTED
  - Hold Career Force MOS
  - May Request CD upon Reenlistment
  - Within 12 months of EAS
- AR OFFICERS
  - Competitive Board Process
  - December/August Boards

ASSIGNMENT PROCESS

- STANDARD TIME ON STATION: 3 – 5 years
- RAM-1 for Officers, RAM-2 for Enlisted
- RAM now uses Monitor Assignment Support System (MASS) and Web Orders
- AR Marines will be listed on separate Cmd Staffing Report
  - Integration with Active Component in future

AR OFFICER ASSIGNMENTS

- SMCR/I&I
- MSC/MFR HQ
- Operating Forces (Fleet Tour)
- MCRSC/HQMC/MCCDC
- OSD/Joint Staff/MARFOR

AR ENLISTED ASSIGNMENTS

- Company & Squadron (I&I/Site Support level)
- Regiment & Group
- “B” Billet assignment
- MARFORRES, MCRSC, HQMC

AR ENLISTED ASSIGNMENTS

- "B" BILLETS
  - 8411
    - PRIOR SERVICE RECRUITER
  - 8511
    - DRILL INSTRUCTOR
  - 8513
    - MARINE COMBAT INSTRUCTOR
  - 8711
    - TRAINING CHIEF
  - 9915/16
    - ENLISTED GENERIC BILLETS (STAFF BILLETS)

AR ENLISTED ASSIGNMENTS

- POLICY FOR REFUSING TO EXTEND/REENLIST TO ACCEPT ORDERS
  - RE-3O

  Marines assigned this code are not eligible for the following:

  Promotions, Reenlistment*, Commissioning or Warrant Officer Programs, Special Education programs, or Separation Pay

  *CMC authority required for Reenlistment

REENLISTMENT

- ENLISTMENT/EXTENSION - Requests for Career Designated Marines are submitted via TFRS
- Submit at least 6 months and no earlier than 12 months prior to ECC/EAS
- Reserve Retention inquiries should be directed to the Career Management Team (CMT)
- 1 (877) 415-9275 Option 5

LIMITED TOUR

- OPPORTUNITY TO SERVE UNDER CONTRACT IN A SPECIFIC AR BILLET
  - 36 MONTHS
  - NO CAREER PATH
  - RELEASED FROM ACTIVE DUTY AT EAS

- NOT APPLICABLE TO OFFICERS

OPPORTUNITIES

- LATERAL MOVES
- COMMISSIONING PROGRAMS
  - ENLISTED TO OFFICER
    - ECP, MCP, MECEP, BOOST
- WO OPPORTUNITIES
  - SMCR
  - AR
    - 0170, 6004, 6502

FITNESS REPORTING

- Sgt-MSgt
  - Sep
- MGySgt
  - Jun
- WO-1stLt
  - Oct
- Capt-LtCol
  - Jun
- Col
  - Jul

RAM Points of Contact

Colonel Murray Deputy, Reserve Affairs / Colonel Monitor
(703) 784 9100 murrayse@manpower.usmc.mil

LtCol Peterson Head, RAM / Lieutenant Colonel Monitor
(703) 784 9105 petersonef@manpower.usmc.mil

Major Cook RAM-1 / WO, Company Grade, Major Monitor
(703) 784 9107 cookeh@manpower.usmc.mil

GySgt Richter RAM-1 Orders Chief
(703) 784 9108 richterkj@manpower.usmc.mil

WEB PAGE: www.manpower.usmc.mil

RAM-2 Points of Contact

Major Clonts OIC
(703) 784 9105 clontssb@manpower.usmc.mil
MGySgt Taylor 6000 – 7000 & B Billets
(703) 784 0530 taylorma@manpower.usmc.mil
MSgt Cordero 3000 – 5800 & 8421
(703) 784 0529 corderow@manpower.usmc.mil
GySgt Critcher 0100 – 2100 & 8513
(703) 784 0528 critcherrl@manpower.usmc.mil
SSgt Wallace Orders Chief
(703) 784 0526 wallacecl@manpower.usmc.mil
Sgt Delgado New Accessions/Training
(703) 784 0507delgadodl@manpower.usmc.mil

WEB PAGE:www.manpower.usmc.mil

ACTIVE RESERVE PROGRAM

QUESTIONS

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RESERVE AFFAIRS DIVISION, PERSONNEL MANAGEMENT BRANCH (RAM)

ADSW Program

RAM-5

ADSW PROGRAM

- How to Get Funds
  - Budget Working Group in Feb (MARADMIN 028-04 applies)
- Rules to Live By
  - 179 Day rule
    - GWOT Exemption and resulting complications
  - 16 Year rule
  - No confirmation orders
  - No Per Diem beyond 139 days w/o SecNav waiver

ADSW ORDERS

- Reserve Order Writing System
- RAM-5 Points of Contact
  - Maj Tim Springer
    - DSN 278-0510 (Commercial (703) 784-)
  - Sgt Larissa Brown
    - DSN 278-0509
  - Sgt Reginald Philippe
    - DSN 278-0508

RESERVE AFFAIRS DIVISION, PERSONNEL MANAGEMENT BRANCH (RAM)

Notice of Eligibility (NOE) Benefits

RAM-3

Can Marines with NOEs be Activated?

- If a member has an NOE under 37 USC sect 204(g), the member may NOT be activated
- If a member has an NOE under 37 USC sect 204(h), the member may be eligible to be activated, but must be determined fit for activation by appropriate medical personnel
- If a member has a current NOE, and has been found fit by a recent examination, forward the Return to Full Duty Request to HQMC (RAM-3) via MCMEDS. HQMC will make the final determination, and will change Strength Category Code to “0”, if appropriate

Medical Treatment While Activated

- When a Reserve Marine is on active duty, he is treated the same as active component members
- When injured, run one of the following, as appropriate:
  - 157 006 (DATE) DU LIMIT LD MED BD
  - 157 014 (DATE) DU LIMIT MEDICALLY NON-DEPLOYABLE

Injuries and De-Activation

- All Marines must be medically screened for de-activation
- When treating physician finds them fit to de-activate, then they are de-activated
- If the only medical treatment needed is a follow up, lab results or physical therapy, then the member can de-activate and apply for NOE

Most Marines can De-Activate

- If a member is “FIT” as defined in the SECNAVINST 1850.4E:

“Fit to continue naval service based on evidence that establishes that the member is reasonably able to perform the duties of his or her office, rank or rating, to include duties during a remaining period of Reserve obligation.”

THE MEMBER CAN DE-ACTIVATE

What is “UNFIT”?

- A member may be found “UNFIT” if they have an injury that was caused or aggravated by the current period of military service
- Per SECNAVINST 1850.4E, Service Aggravation is the ***permanent*** worsening of a pre-service medical condition ***over and above the natural progression*** of the condition caused by trauma or the nature of military service.

Convenience of the Government (Medical)?

- DO NOT run TTC 081 000 EAS CofGM on Marines UNLESS
  - They have reached their ORIGINAL EAS/De-Activation date, and
  - They agree to remain on active duty beyond their original EAS/ De-Activation date, and
  - They sign the following pg 11 entry: (DATE) I agree to remain on active duty beyond my original EAS of (DATE) in order to receive care for the following specific medical/dental condition(s) (list conditions).

Injured and EAS Reached

- Marine may elect to be released from Active duty
  - Refuse medical treatment
    - *Page 11 entry required, waive rights*
  - Request NOE benefits
    - *Page 11 entry required, requesting NOE*
- Marine may be retained on active duty
  - *Marine must specifically agree to remain on acdu*
    - *Page 11 entry required*
  - *Determine Military Medical facilities available*
    - *GFC, Home training center, Home of record*
  - *Medical board process through active duty*

If Injured and De-Activated

- Member may apply for NOE benefits
- Injury must have been caused/aggravated by military service
- NOE should be requested within 5 days of De-Activation date, do NOT wait until Transitional Health Care Benefits expire

Headquarters, U. S. Marine Corps (RAM-3)

- *Mr. K. R. Schendel*
- *Gunnery Sergeant M. S. Gregg*
- *Staff Sergeant H. E. Vicente*
- *Sergeant T. E. O. Kubie*
- *Sergeant A. F. Carmona*
- *Phone.....(703) 784-9146/47*
- *Fax..... (703) 784-9808*
- *DSN.....278-9146/47*
- *MMSO.....800 876-1131 ext 6636*

Career Management Team
Branch
Orientation Brief

29 Jan 04

Career Management Team

- **CMT** is a branch of the Reserve Affairs Division for Manpower & Reserve Affairs, HQMC, staffed by a combination of AR and IMA Marines.
- Full-time staff are available Mon-Fri.
- IMA Det staff who normally drills one weekend a month- performs career counseling.
- Websites are available 24/7.

Career Management Team

- **WHAT**: Mission: To provide a centralized source of career information and assistance to Reserve Marines
  - Career Counseling for Reserve and AR Marines
  - Billet placement/ADSW/RCT assistance to units and Reserve Marines
  - Ensure pertinent Reserve populations are informed of upcoming boards and events
  - Process Reserve reenlistment and waivers
  - Process Reserve officer appointments/re-appointments
  - Manage Montgomery GI Bill (MGIB) program
  - Manage the Reserve command screening process
  - Administer the Reserve 1stSgt/SgtMaj assignment process
  - Assist in identifying, screening and contacting qualified Reserve Marines for mobilization requirements
  - Manage IMA tour length extensions

Career Management Team

- **WHAT (con't)**:
  - Manage the Reserve Direct Commissioning Program (DCP)/Reserve Enlisted Commissioning Program (RECP)
  - Assist MCRC with the Reserve Enlisted to Warrant Officer Program
  - Provide Reserve Comments on BCNR applications and CONGRINTS
  - Project Manager for Reserve Duty On Line (RDOL)
  - Provide HQMC level response on reserve-specific issues

Reserve Duty On-Line (RDOL)

- Web-based site under Marine On-Line, fielded in Mar 02
- Expedites the process of putting the right Marine in the right
  place to increase overall readiness of the Reserve Force
- Allows Reserve Marines to:
  - Report civilian skills data
  - Update contact information & availability for duty
  - Search & apply for open billets & ADSW
- Allows HQMC, Units & OpSponsors to:
  - Advertise billets & ADSW opportunities
  - View applications
  - Obtain various status reports
- Allows Prior Service Recruiters to process billet applications
- **Challenges**: To obtain 100% Reserve Registration & Keep Information Current

Career Info on the Web

- **CMT Website:** https://www.manpower.usmc.mil/manpower/mi/mra_ofct.nsf/RA/Career+Information
- **Billets/ADSW/RCT**: https://mol.usmc.mil >RDOL
- **Promotion boards:** http://www.manpower.usmc.mil >Manpower Management (MM) >Promotions Branch
- **How to review your own record:** http://www.manpower.usmc.mil >Manpower Management (MM)> MMOA>4+Page+Guide
- **Obtaining/Correcting your OMPF, Master Brief Sheet (MBS) or RO/RS Profile:** http://www.manpower.usmc.mil >Manpower Management (MM)>MMSB

Career Management Team

- **CMT Points Of Contact**
  - Branch Head: Col (Sel) Mark Hessler (IMA)
    - HesslerM@manpower.usmc.mil
  - Asst Head: LtCol Greg Bennett (AR) 703-784-0514
    - BennettGS@manpower.usmc.mil
  - NCOIC: MSgt Donna Coursey (AR) 703-784-0519
    - CourseyDJ@manpower.usmc.mil
  - Career Counseling, Reenlistments, Waivers, MGIB, Re-Appointments, 1stSgt/SgtMaj Assignments, Command Screening: http://www.manpower.usmc.mil >CMT or

    1-877-415-9275, Option 5
  - Billets/ADSW/RCT: https://mol.usmc.mil >RDOL
    - Project Mgr: GySgt Haro (AR) 703-784-0522